

Lindner Prater Limited takes a zero-tolerance approach to bribery and corruption and regards this as a matter of great importance. All personnel must ensure that everything the Company does adheres to strong ethical values and complies with the relevant laws governing the way we conduct business. A lack of clear ethical principles could have devastating effects on the Company's commercial interests, including loss of business, damage to professional reputation and significant adverse claims.

Lindner Prater Limited is committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

This policy applies to **all persons working for or on the Company's behalf in any capacity**, including employees at all levels, directors, Board members, agency workers, interns, volunteers, seconded workers, contractors, external consultants, third-party representatives and business partners.

This policy consists of two straightforward rules that all personnel must adhere strictly to:

1. Do not offer, promise or pay bribes.
2. Do not request, agree to or accept bribes.

Lindner Prater Limited complies with competition law and will not tolerate any individual who achieves results through unlawful or unscrupulous conduct, nor will it support anyone who fails to pursue opportunities in a manner consistent with ethical standards.

Bribery is any inducement or reward offered, solicited, accepted, promised or provided to gain personal, commercial, regulatory or contractual advantage. Bribery is a criminal offence.

Because the risks of corruption are not always obvious, all personnel must follow these principles:

- Do not make payments to someone (or favour them in any other way) if you know this will involve them misusing their position or performing their functions improperly.
- Do not misuse your own position or perform your functions improperly in connection with payments or other favours for yourself or others.
- If you suspect that any bribery, corruption or other breach of this policy has occurred or may occur, you must notify a Director as soon as possible.

If you believe or suspect that there has been a breach of this policy, you may also report this via the iWhistle whistleblowing system. The iWhistle portal is available on our Company website within the Compliance section, alongside the Company's Whistleblowing Policy.

Any personnel found to have breached this policy will face appropriate action. Employees may be subject to disciplinary procedures, including summary dismissal for gross misconduct, and may also face civil and/or criminal prosecution. Any non-employee who breaches this policy may have their contract terminated with immediate effect and may be referred to the relevant authorities.

With regard to the provision or acceptance of normal and appropriate corporate hospitality, if you are in any doubt as to whether a potential act constitutes bribery, you must refer the matter to your Departmental Director before proceeding.

This policy does not prohibit the giving or accepting of reasonable and appropriate hospitality for legitimate purposes such as building relationships, maintaining our image or reputation, or marketing our products and services. Hospitality must not be unduly lavish or extravagant, nor should it be seen as an inducement or reward for preferential treatment (for example, during contractual

negotiations or a tender process). Any gifts or hospitality must always be given in the Company's name, not personally.

This policy is to be read in conjunction with the Company's Anti-Bribery Policy and Procedure LUK-VA-HR-011.

This policy does not form part of any employee's contract of employment and may be amended at any time, subject to notification to all personnel.

This policy will be reviewed annually.



Gavin Hamblett

Managing Director

Date: 28 May 2026